



REGULAR COUNCIL MEETING TUESDAY, FEBRUARY 27, 2018 AT 7:00 P.M.

PRESENT: Mayor H. Lavigne, Councillors V. Onley, M. Turgeon, H. Busch and R. Noon

STAFF: M. Purcell (Chief Administrative Officer), M. Knought (Municipal Clerk)

1. **CALL TO ORDER:**

The Meeting was called to order by Mayor Lavigne at 7:00 p.m.

2. **DISCLOSURE OF MONETARY INTEREST AND NATURE THEREOF:**

None.

3. **APPROVAL OF AGENDA:**

- a) Approval of the February 27, 2018 Regular Council Meeting Agenda

2018/02/39 NOON: BUSCH

That the Agenda for the Regular Council Meeting of February 27, 2018 be approved.

CARRIED.

4. **APPROVAL OF REGULAR COUNCIL MEETING MINUTES:**

- a) Approval of the January 23, 2018 Regular Council Meeting Minutes

2018/02/40 ONLEY: TURGEON

That the Regular Council Meeting Minutes of January 23, 2018 be approved.

CARRIED.

5. **BYLAWS:**

- a) By-law No. 2018-1557 being a By-law to authorize tax exemptions for properties of the Royal Canadian Legion, Branch 445, Callander

2018/02/41 BUSCH: TURGEON

That By-law No. 2018-1557 being a By-law to authorize tax exemptions for properties of the Royal Canadian Legion, Branch 445, Callander be read a first and second time.

CARRIED.

2018/02/42 ONLEY: NOON

That By-law No. 2018-1557 being a By-law to authorize tax exemptions for

properties of the Royal Canadian Legion, Branch 445, Callander be read a third time and finally passed.

CARRIED.

- b) By-law No. 2018-1558 being a By-law to amend By-law No, 2012-1343, being a By-law to govern the proceedings of Council and Committees of Council

2018/02/43 TURGEON: BUSCH

That By-law No. 2018-1558 being a By-law to amend By-law No. 2012-1343, being a By-law to govern the proceedings of Council and Committees of Council be read a first and second time.

CARRIED.

2018/02/44 NOON: ONLEY

That By-law No. 2018-1558 being a By-law to amend By-law No. 2012-1343, being a By-law to govern the proceedings of Council and Committees of Council be read a third time and finally passed.

CARRIED.

- c) By-law No. 2018-1559 being a By-law to require pre-consultation on certain Planning Act applications in the Municipality of Callander

2018/02/45 BUSCH: ONLEY

That By-law No. 2018-1559 being a By-law to require pre-consultation on certain Planning Act applications in the Municipality of Callander be read a first and second time.

CARRIED.

2018/02/46 ONLEY: TURGEON

That By-law No. 2018-1559 being a By-law to require pre-consultation on certain Planning Act applications in the Municipality of Callander be read a third time and finally passed.

CARRIED.

- d) By-law No. 2018-1560 being a By-law to delegate authority for the deeming of a Complete Application to the Chief Administrative Officer or designate

2018/02/47 NOON: BUSCH

That By-law No. 2018-1560 being a Being a By-law to delegate authority for the deeming of Complete Applications to the Chief Administrative Officer, or designate be read a first and second time.

CARRIED.

2018/02/48 TURGEON: NOON

That By-law No. 2018-1560 being a Being a By-law to delegate authority for the deeming of Complete Applications to the Chief Administrative Officer, or designate be read a third time and finally passed.

CARRIED.

6. **REQUEST FOR PROPOSALS:**

- a) Award of Request for Proposal 2017-13 Sanitary Sewer Inflow and Infiltration Study

2018/02/49 BUSCH: TURGEON

A. That Council for The Corporation of the Municipality of Callander ("Municipality") award Request for Proposal 2017-13 Sanitary Sewer Inflow and Infiltration Study to J. L. Richards and Associates in the amount of \$141,000 (excluding H.S.T); and

B. That Council for the Municipality of Callander authorizes and directs the Chief Administrative Officer to do all things necessary, and to execute all required documentation, to give effect to (A) above.

CARRIED.

7. **CORRESPONDENCE:**

- a) Note and Receive Correspondence
- Township of Norwich Ontario Building Code Amendments
 - Town of Essex - Offering Schools to Municipalities

2018/02/50 TURGEON: ONLEY

That the following correspondence be noted and received:

- Correspondence and resolution received from the Town of Essex dated February 1, 2018; and
- Correspondence and resolution from the Township of Norwich dated February 5, 2018.

CARRIED.

8. **OLD BUSINESS FOR DISCUSSION:**

- a) Approval of 2017 Year-End Position of Reserves and Deferred Revenue

2018/02/51 TURGEON: BUSCH

A. That Council for The Corporation of the Municipality of Callander ("Municipality") receives the 2017 Summary of Position of Reserve Funds and Deferred Revenue presented at the Committee of the Whole Meeting on February 20, 2018 (attached hereto as Appendix "A"); and

B. That Council for the Municipality of Callander accepts and approves the 2017 year-end position of reserves funds and deferred revenue.

CARRIED.

- b) Adoption of 2017 Report on Development Charges

2018/02/52 NOON: ONLEY

A. That Council for The Corporation of the Municipality of Callander ("Municipality") receives the 2017 Annual Financial Report on Development Charges presented at the Committee of the Whole Meeting on February 20, 2018 (attached hereto as Appendix "A"); and

B. That Council for the Municipality of Callander accepts and receives the information pertaining to the 2017 Development Charges.

CARRIED.

- c) Confirmation of Direction Issued at Committee of the Whole

2018/02/53 BUSCH: ONLEY

That Council for the Corporation of the Municipality of Callander confirms that the following direction to staff was issued at the February 20, 2018 Committee of the Whole Meeting:

- Municipal staff are to review current policies, potential expenditures and required resources associated with opening and possibly creating a trail at the Osprey lakefront access point owned by the Municipality. This information is to be brought forward to Council for consideration at a future meeting date.
- The initiative of determining whether or not to open and maintain all access points is to be referred for consideration during the 2018 budget and strategic planning process.

CARRIED.

9. **NEW BUSINESS FOR DISCUSSION:**

- a) Required Amendments to the Municipal Human Resources Policy

2018/02/54 ONLEY: TURGEON

A. That Council for the Corporation of the Municipality of Callander ("Municipality") authorizes and directs the Municipal Clerk to make any required changes to the municipal Human Resources Policy to ensure that the document is accurate and compliant with federal and provincial employment law; and

B. That Council for the Municipality authorizes and directs the Municipal Clerk to make the following changes to the municipal Human Resources Policy and provide any required communication to staff:

- a. Reclassify and provide clarification regarding the treatment of Personal Emergency Leave entitlement vs. Sick Days; and
- b. Confirm that employee benefits will continue to be paid during legislated unpaid leaves of absence; and

C. That Council for the Municipality authorizes and directs the Municipal Clerk or designate to do all things necessary, and to execute all required documentation, to give effect to (A) and (B) above.

CARRIED.

- b) Confirmation of Policy Review Process

2018/02/55 NOON: BUSCH

A. That Council for The Corporation of the Municipality of Callander ("Municipality") confirms that the process and procedure for the ongoing review of Municipal Policies shall be the following:

- a. Review of Municipal Policies shall be a standing item on the Committee of the Whole Agenda.
 - b. Prior to placement of a Policy on the Agenda, the appropriate staff member will review the Policy and bring forward any recommended or required changes.
 - c. If staff is satisfied with a specific Policy, then it will be noted that no changes are recommended by staff.
 - d. Council will review the Policy at the Committee of the Whole and if needed, identify any concerns or required changes from a Council perspective.
 - e. If both Council and staff are satisfied with the Policy the review will be deemed complete.
 - f. If Council identifies any concerns or required changes the matter will be referred to the appropriate staff member to address the concerns of Council and/or requested changes.
 - g. Upon completion of review a future review date will be established.
 - h. That Council acknowledges that this will be an ongoing matter and will not be completed before the end of the current Council term;
- and

B. That Council for the Municipality of Callander authorizes and directs the Municipal Clerk or designate to do all things necessary, and to execute all required documentation, to give effect to (A) above.

CARRIED.

- c) Review of Municipal Terms of Reference

2018/02/56 ONLEY: TURGEON

A. That Council for the Corporation of the Municipality of Callander authorizes and directs the Municipal Clerk to review the current Terms of Reference and Executive Committee system and bring forward recommendations with respect to:

- Clarification of roles and responsibilities
- Opportunities for improved efficiency and decision making by Council
- Mechanisms for improving communication between Executive Committees and Council as a Whole
- Required updates to the existing terms of reference; and

B. That the time and resources required to complete (A) above be incorporated in to the 2018 Budget and Strategic Planning process.

CARRIED.

- d) Ontario Proposed Fire Medic Programs and Pilot Project

2018/02/57 BUSCH: ONLEY

WHEREAS Bill 160, the Strengthening Quality and Accountability for Patients Act amended the Ambulance Act to permit the Ministry of Health and Long-Term Care to enable two pilot projects hosted by willing municipal governments to allow fire fighters, certified as paramedics, to treat patients while on duty with a fire department; and

WHEREAS the Government of Ontario is committed to proceeding with the pilots and enabling the fire-medic model despite the absence of objective evidence to show that it would improve patient outcomes or response times; and

WHEREAS the current interest arbitration model, particularly in the fire services sector, allows arbitrators to impose awards on unwilling employers that directly impact the employer's ability to determine how it will deploy its workforce, as evidenced by the experience of many municipalities regarding the 24-hour shift; and

WHEREAS in the absence of legislative protection, unwilling municipalities may be forced to enter into a pilot or adopt a fire-medical model as a result of interest arbitration; and

WHEREAS the Association of Municipalities of Ontario and its municipal members have called on the Government of Ontario to introduce legislative amendments to the Fire Protection and Prevention Act, 1997 and the Ambulance Services Collective Bargaining Act to preclude arbitrators from expanding the scope of work for fire fighters and paramedics respectively through interest arbitration awards; and

WHEREAS there is precedent for a restriction on the scope of jurisdiction of arbitrators in section 126 of the Police Services Act which precludes arbitrators from amending the core duties of police officers; and

WHEREAS the Government of Ontario has committed that no unwilling municipal government will have a fire-medical pilot or program imposed upon them.

NOW THEREFORE be it resolved that:

A. The Municipality of Callander calls on the Government of Ontario to act immediately so that legislative amendments, that will protect unwilling municipalities from being forced by arbitrators to have a fire medical pilot or program, are placed within the upcoming Budget Bill before the Ontario Legislature rises for the provincial election; and

B. A copy of this resolution be forwarded to Premier Kathleen Wynne, Office of the Premier; Hon. Dr. Eric Hoskins, Minister of Health and Long-Term Care; Hon. Marie-France Lalonde, Minister of Community Safety and Correctional Services; Hon. Kevin Flynn, Minister of Labour, Hon. Bill Mauro, Minister of Municipal Affairs; MPP Vic Fedeli, FONOM and the Association of Municipalities of Ontario.

CARRIED.

e) Resources to Support Ontario Building Code Amendments

2018/02/58 NOON: ONLEY

WHEREAS Municipalities are required to appoint a Chief Building Official to provide inspection and enforcement services with respect to the Ontario Building Code;

AND WHEREAS the Ontario Building Code has been amended numerous times over the years to increase scope to include provincial policy initiatives such as Environment Protection, Resource Conservation and Energy Conservation;

AND WHEREAS the expanded scope of the Ontario Building Code has significant financial impacts on local municipalities due to requirements for additional training, staffing and other resources required to implement said changes.

THEREFORE, BE IT RESOLVED AS FOLLOWS:

A. That Council for the Corporation of the Municipality of Callander hereby requests that the Province ensure that when changes to the Ontario Building Code are enacted, municipalities are provided with adequate support and resources such to ensure that staff can apply and implement required changes; and

B. That a copy of this resolution be sent to copy of this resolution be forwarded to Premier Kathleen Wynne, Office of the Premier, Hon. Bill Mauro, Minister of Municipal Affairs; MPP Vic Fedeli, FONOM and the Association of Municipalities of Ontario.

CARRIED.

- f) Offering School Properties to Municipalities

2018/02/59 ONLEY: BUSCH

WHEREAS a number school closures are being considered throughout the Province of Ontario;

AND WHEREAS school closures may result in properties that are left as vacant and unused for significant periods of time which may have a negative impact on the social and economic development of the municipality;

AND WHEREAS many municipalities may be interested in repurposing and developing these properties;

AND WHEREAS the current state of infrastructure, increasing downloading of services and increasing legislative requirements have significantly limited the sources of funding available to municipalities.

THEREFORE, BE IT RESOLVED AS FOLLOWS:

A. That Council for the Corporation of the Municipality of Callander requests that the Province engage in discussion with local municipalities with regard to the disposition of any school properties; and

B. That the discussions identified in (A) above include providing municipalities with a right of first refusal to purchase the property, input on purchase price and an opportunity for financial assistance and/or funding with respect to repurposing and developing the property; and

C. That a copy of this resolution be sent to copy of this resolution be forwarded to Premier Kathleen Wynne, Office of the Premier, Hon. Bill Mauro, Minister of Municipal Affairs; Hon. Indira Naidoo-Harris, Minister of Education, Vic Fedeli MPP Nipissing, FONOM and the Association of Municipalities of Ontario.

CARRIED.

10. **ACCOUNTS PAYABLE:**

- a) Approval of the Accounts Payable for the period of January 13, 2018 to February 15, 2018

2018/02/60 ONLEY: TURGEON

That the accounts payable for the period of January 13, 2018 to February 15,

2018 in the amount of \$416,115.83 be approved.

CARRIED.

11. **CONFIRMATION BY-LAW:**

- a) By-law No. 2018-1561 being a By-law to confirm the proceedings of Council at its February 27, 2018 Regular Council Meeting

2018/02/61 BUSCH: ONLEY

That By-law No. 2018-1561 being a By-law to confirm the proceedings of Council at its February 27, 2018 Regular Council Meeting be read a first and second time.

CARRIED.

2018/02/62 ONLEY: TURGEON

That By-law No. 2018-1561 being a By-law to confirm the proceedings of Council at its February 27, 2018 Regular Council Meeting be read a third time and finally passed.

CARRIED.

12. **ADJOURN:**

2018/02/63 TURGEON: BUSCH

That we now adjourn at 7:45 p.m.

CARRIED.

13. **COUNCIL COMMUNICATIONS:**

The Council Communications binder was provided to the members for information purposes.

MAYOR, HECTOR D. LAVIGNE

CLERK, MAIRGHREAD KNOUGHT