



Callander

ONTARIO

Four Seasons of Reasons



**IMPORTANT INFORMATION
FOR FIREFIGHTER APPLICANTS**

REQUIRED QUALIFICATIONS – All applicants must meet the following minimum qualifications:

- Be at least 18 years of age;
- High school graduate (OSSD) or equivalent;
- Valid standard CPR certificate*;
- Valid standard First Aid certificate*;
- Valid Ontario Class “D” driver’s Licence and “Z” endorsement*;
- Be a resident of the Municipality of Callander*:

*Must be completed within probationary period.

FIREFIGHTER RECRUITMENT – Selected candidates must be able to provide the following documents:

- A physical examination document with a signature from a Medical Examiner indicating the candidate is physically capable of performing firefighting duties;
- A current criminal background check;
- A current drivers licence abstract.

ORIGINS – The Municipality of Callander has a population of 3600 people in a 100 square kilometer area. The Callander Fire & Emergency Services is comprised of a full time Fire Chief, a part time Deputy Chief and 28 volunteer firefighters.

FIREFIGHTER RESPONSIBILITIES – Firefighters work under the supervision of a captain to combat fires, perform rescue work, control hazardous materials, administer basic life support, participate in fire prevention and public education activities, operate and maintain firefighting apparatus and equipment including the maintenance and cleanliness of the fire stations.

LOCATIONS – There are two fire stations located in the Municipality. Our headquarters, the Hoyt D. Wice Fire Station located at 250 Main Street North and Station 2 located at 1875 Highway 654 West

SCHEDULES – Volunteer firefighters are on call 24 hours a day 7 days a week. A firefighter with the Callander Fire & Emergency Services can expect to perform 150 – 200 hours of service a year. Volunteer firefighters must attend a minimum of 40% of the alarms for their assigned station.

TRAINING – Callander Fire & Emergency Services training twice a month on the first Thursday and third Tuesdays as well as other training sessions covering both academic and practical subjects. Volunteer firefighters must attend 80% of scheduled training.

PROBATIONARY PERIOD – The probationary period is for a duration of twelve months.

COMPENSATION – Volunteer firefighters are compensated by an honorarium for services performed. Firefighters can also participate in the VFIS 24 hour per day AD&D group coverage at their own expense.

REFERENCES – All applicants are required to supply the names of three (3) references. One reference will be a manager or supervisor for whom the candidate worked for in the past twelve (12) months.

INTERVIEW PROCESS – Selected candidates will be required to attend an interview with the Hiring Team consisting of fire officers to evaluate the candidate on the following:

- Presentation and interview demeanor
- Verbal communication skills
- Personal qualities
- Personal suitability
- Ability to make a positive contribution to a team environment
- Customer service focus
- Knowledge of the fire service

PHYSICAL FITNESS TEST – Following the interview, those applicants passing the interview stage will be required to complete a Physical Fitness Test for Firefighters, administered by the Callander Fire & Emergency Services.

NOTE – Applicants are responsible for all costs incurred for any tests, examinations and/or copies of certificates

For more information about our Fire Department please visit:

www.mycallander.ca/services/fire-emergencies/about-the-fire-department